

 <p>Jane Smith</p>	Rank: Assistant Professor
	Years at Rank: 0 Rank Start Date: 07/01/2020
	Time Status: Full-time RRC Date:
	Completion Date: 07/13/2020
	Division: ACCM
	Title (separate by semi-colons):

Promotion Track (actual or anticipated - choose one)

Traditional Scholarship Clinical Excellence Non-tenure track faculty/staff

Career Pathway (Choose up to 3)

Administrator Clinician Educator Master Clinician Program Builder Researcher

Area of Focus / Expertise

Area of Discovery: Which Discovery Core(s) are you engaged with? (Choose all that apply)

Clinical Research Core (CRC) PhysioCloud Medical Operations and Informatics Education (ERC)
 Quality Research Safety (QRS) Basic and Translational

CV Management

Mentors	Frequency of Meetings	Effectiveness (0-5)
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Would you like assistance with any of the following to promote your career development? (check all that apply)

Mentorship Sponsorship Coaching Advising (work-life balance) Advising (promotion/career advancement) Networking

Mentees	Additional Info
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Are you interested in serving in any of the following roles for additional faculty members? (check all that apply)

Mentor Sponsor Coach Advisor (work-life balance) Advisor (promotion/career advancement)

Please indicate areas of expertise in which you would feel comfortable providing counsel to other faculty members

*Separate areas by semicolon (;)



Publications and Grants (Written Scholarship)	FY20	Career Total
Number of peer-reviewed original research publications (include multi-author trials, professional society guidelines, consensus statements)		
Number of peer-reviewed publications where you were the first or last author		
Number of review articles		
Number of book chapters		
Number of books edited		
Number of case reports/editorials/letters		
Number of other educational media produced		
H-index		
Number of intramural grants as Principal Investigator		
Number of federal grants as Principal Investigator		
Number of foundation, commercial, or other extramural grants as Principal Investigator		
Number of federal grants as Co-Investigator		
Number of foundation, commercial, or other extramural grants as Co-Investigator		
Total percent effort supported by current grants	%	
Number of pending extramural grants		
Number of patents		

Clinical Activities (data as of August 15, 2015)			
Clinical Effort	%	Clinical Days Week (CDW)	
Clinical Days Commitment / yr		Clinical Days Completed	Variance from Commitment %
Call Units Commitment / yr		Call Units Completed	Variance from Commitment %

Education (Teaching Scholarship / Achievement)	FY20	Career Total
Number of lectures/courses/workshops at Hopkins		
Number of invited lectures outside of Hopkins (Local/Regional)		
Number of invited lectures outside of Hopkins (National/International)		
Number of CME/workshops outside of Hopkins (Local/Regional)		
Number of CME/workshops outside of Hopkins (National/International)		
Number of organized demonstration activities (clinical, education or research) for individuals/groups from outside Hopkins		
Number of conference organizer/session chair activities outside Hopkins		
Number of direct advisees; e.g. those receiving doctoral degrees, grants, or publishing, etc. with you		



Resident Average Teaching Scores	Scale: 5 (Always/Superb) - 0 (Never/Poor)	
Question	FY20 Average Score (Finalized 8/30)	Cumulative Scores
Establishes a good learning environment (approachable, nonthreatening, enthusiastic, etc.)		
Stimulates me to learn independently		
Offers regular feedback (both positive and negative)		
Coaches me on my clinical and technical skills		
Teaches medical knowledge, communication skills, research evidence, safety, and cost-effective care		
Based on your PGY year, and type/number of cases completed during the clinical period, do you think the quantity of teaching was appropriate?		
Composite Average		
Number of evaluations completed (Total count)		
Number of encounters (Total count)		
Number of nominations for Teacher of the Year (Total count)		
Percent of yes votes for Teacher of the Year		
Comments		

Have you reviewed your annual teaching evaluation (as made up of the above evaluations from trainees)? Yes No

Program Building	FY20	Career Total
Research/education/clinical programs you led/created at Hopkins		
Research / education / clinical programs you led / created outside of Hopkins		

System Innovation / QI	FY20	Career Total
System innovation projects / protocols you led and were adopted at Hopkins		
System innovation projects / protocols you led and were adopted outside of Hopkins		

Organizational Activities (Citizenship/Extramural recognition)	FY20	Career Total
Inside Hopkins		
Number of Committee membership positions		
Number of Committee leadership positions		
Number of clinical, research or educational directorship positions		
Number of JHU Awards/Prizes		
Outside Hopkins		
Number of committee leadership positions		
Number of editorial board positions		
Number of advisory/grant review committees		
Number of professional society leadership positions		
Number of consultantships outside of Hopkins		
Number of National/International awards/prizes		
Percent effort supported by organizational activities inside and outside JHMI	%	

Sum total percent effort supported for nonclinical activities	%	
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Engagement/Contributions to Strategic Priorities

Other Professional Activities

Goals for next year - Please include description of the following for each goal: a)current strengths and resources you can leverage to achieve your goals; b)new skill sets, courses/programs, and/or resources you will need to achieve your goals; and, c)metrics/milestones indicating fulfillment of goals.

Would you like to be considered for an award in the next year? Yes No

If so, which awards would you be willing to apply for? [List of Awards](#)

Goals for the next 5 years - Please include description of the following for each goal: a)current strengths and resources you can leverage to achieve your goals; b)new skill sets, courses/programs, and/or resources you will need to achieve your goals; and, c)metrics/milestones indicating fulfillment of goals.

Suggestion - Please describe one positive feature of the ACCM environment that you would like to see more of

Suggestion - Please describe one feature of the ACCM environment that you would like to change for the better

