



# JOHNS HOPKINS M E D I C I N E

DEPARTMENT OF ANESTHESIOLOGY  
AND CRITICAL CARE MEDICINE

## CERTIFIED REGISTERED NURSE ANESTHETIST



Become a Member of our  
Johns Hopkins Hospital  
Team!



### Compensation

Full Time Annual Salary: starts at \$160,000

Signing Bonus Package: \$30,000

Opportunity for Annual Bonus:  
\$7,500 - \$17,500

Professional Development Package:  
\$3,200/year  
+7 Professional Development Days

### Our Culture

Tailor your work schedule to your lifestyle

Opportunity for Supplemental Shifts

No Weekends; No Call

Progressive Work-Life Balance

Cohort-Based Orientation

### Benefits

#### 403(b) Retirement Plan

4% of salary if under age 35

8% of salary if 35 or older

#### Tuition Assistance

Grants, Remission, and Reimbursement  
for eligible employees and dependents.

#### Professional Malpractice Insurance

The University pays 100% of the cost

#### Health Insurance

3 Medical & 3 Dental plan options

#### Flexible Spending Accounts

Up to \$2,550 for health care and \$5,000 per dependent

#### Paid Leave

22 Vacation Days per Year

10 Holidays + 2 Floating Holidays

Paid Birth Recovery & Parental Leave

#### Visit our Website:

[anesthesiology.hopkinsmedicine.org/certified-registered-nurse-anesthetists/](http://anesthesiology.hopkinsmedicine.org/certified-registered-nurse-anesthetists/)

Together, we will deliver the  
promise of medicine.

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